

## 2018-2019 Base Member Benefits

**This package is best for:** Organizations serving youth and families who want up-to-date information and helpful resources, as well as access to a national network of dedicated youth service professionals.

Member Benefit	Benefit Description
Monthly members-only emails for alerts, funding announcements, and news	The third week of each month, base members receive a members-only Plugged iN eNewsletter that provides field news, resources, tips, funding opportunities, and more.
Discounts on registration for NSPN events	Includes Child and Youth Care: Foundations training, Youth Thrive training, Focus, Clinicians' Coffee House, specialized trainings connecting you to events and networking opportunities while saving your organization money.
Advocacy alerts and public policy updates	Keeps you connected to federal policy changes while giving you ideas for impacting the process.
NSPN funding application sub-grantee opportunities	Opportunity to respond to "Call for Partners" for national funding applications; research projects and corporate support initiatives, connecting you to additional resources.
Phone consultation and resources for important issues	Receive the help you need, when you need it.
Support letters for funding applications.	When you need a support letter for a funding opportunity, NSPN can provide one.
Eligibility for national awards	Gives you the opportunity to highlight your staff, model programs, and community partners in national awards competitions.
Youth and family-focused resources	Information and resources to help in your direct work with you, like activity ideas.
Access to the NSPN Support Center	Unlimited login access to the NSPN Support Center, giving you access to information sheets, templates, and other resources you need.
Quarterly Executive Leadership calls	Quarterly facilitated open-discussion call for executive leaders of member organizations to discuss management and leadership challenges and ideas.
Preferred access to participate in Innovation Circles research projects	Quarterly calls, involvement in research data collection and review ensure that individuals and systems receive accurate information regarding the services you provide.
Contribute as guest blogger	Hone your writing skills and gain a national audience by submitting posts for publication on the NSPN Blog, NSPNsights. This benefit is unlimited with case-by-case review.



## 2018-2019 Organizational Development Benefits

This package is best for: Organizations seeking to make their organizational structure stronger

Regardless of staff in place, the framework and services offered by an organization need to be sustainable.

NSPN can help you with this process.

Member Benefit	Benefit Description
Grant writing technical support	Webinars, guides, and phone consultations provide the tips you need to complete competitive grant proposals.
Proposal reviews	Trained grants professionals review your proposals and provide written feedback, helping you compete for the resources needed to sustain your programs from a variety of funding sources.
Branding and marketing consultation and support	Branding and marketing professionals review your organization's brand and current marketing materials and provide feedback, helping you to effectively express your organization's quality and credible services to your community.
Organizational capacity building – assessment and consultation	Identify areas of strength and improvement to increase organization capacity.
Board of Directors – training, retention, planning support	Build a better, more engaged board.
Succession planning and support	Consultation, staff focus groups, interviews, etc. provide the tools needed to plan ahead and implement a smooth leadership transition when the time comes.
Discount on Executive searches	Posting, vetting, checking references, conducting interviews, and soliciting staff feedback connects you to qualified candidates who are a great fit for your organization.
Crisis debrief for staff and volunteers	On-site support, calls, and/or individual consultation help you learn from and move past a crisis.
Mission/vision statement development	Gain an outside perspective while working closely to create a mission/vision statement that meets the needs of your organization.
"Ace the audit" tips and consultation	Provides up-to-date information to take on the auditing process.
Human resources policy and procedures review and feedback	Helps your organization streamline policies that keep your organization functioning.
Department specific consultation and support	Make informed decisions about compensation, support, and supervision required for specific levels of staff.



## 2018-2019 Training Center Benefits

**This package is best for:** Organizations looking for access to tools, training and resources to help your staff best serve youth and families

Member Benefit	Benefit Description
Subscription to The D.O.T. – Destination for Online Training	On-demand learning available 24/7, connecting your staff to the resources and learning opportunities they need to be successful. Number of subscriptions varies based on organization budget.
Discounted site-based training	NSPN trainers or staff will come to your organization to provide training that meets the unique needs of your organization and staff. Travel support is paid by the member organization, no fee for trainer.
Tip sheets of emerging research, data, and practice developments	Access to web resources and requests for resources by e-mail, helping your staff stay-up-to-date on current and best practices on a variety of issues.
Organization specific webinars	Organization requests webinar – we create and present especially for you, making sure the information is tailored to meet the unique needs of your organization and staff.
Training plan consultations	Create plans for specific roles or an entire organization, helping ensure the training needs of all staff are met.
Discounted participation in Youth Thrive™ training	Youth Thrive <sup>™</sup> incorporates resiliency, positive youth development, neuroscience, and traumatic stress into a curriculum that gives staff the concrete knowledge they need to understand young people and promote their long-term well-being.

Annual membership investment:

Organization budget under \$500,000: \$250

Organization budget \$500,000 - \$2 million: \$400

Organization budget over \$2 million: \$700



## 2018-2019 Professional Development Benefits

This package is best for: Organizations dedicated to the professional development of their staff members

Member Benefit	Benefit Description
Free participation in Emerging Leaders Institute	This online course provides a network of information and individuals starting out in their leadership journey.
Professional coaching for middle managers	Individual consultation, e-mails, and resources give managers the tools they need to achieve their professional goals. Response plan is determined by size of organization and individual needs.
Free participation in Clinicians' Coffee House web events	This web-based event engages clinicians in addressing organizational challenges and provides access to a learning community.
Free participation in training of trainer sessions	Annual training of trainers for organization personnel responsible for providing / managing training activities keeps your trainers up-to-date on best practices and improves organization capacity to train other staff using internal resources.
Discounted participation in Child and Youth Care (CYC): Foundations training	Participants will strengthen their knowledge and skills in the Child and Youth Care field with high-quality, cost-effective training. The course builds on individual experiences of those who work with children and youth and helps you prepare for the CYC certification exam.
CEUs for staff training completed through NSPN	Cost for CEUs for assigned staff is automatically waived, allowing staff to maintain accreditations while saving money.
Professional development tips and resources	These resources will help your staff stay-up-to-date on current and best practices on a variety of issues.
Personalized development plans, resume reviews and self-care plans	General support and coaching for staff in areas to foster professional growth.
Consultation on enhancing presentation abilities	Tailored support and tips provided based on venue, skills and audience.