



## 2019-2020 Professional Development Benefits

**This package is best for:** Organizations dedicated to the professional development of their staff members

Member Benefit	Benefit Description
Free participation in Emerging Leaders Institute (ELI)	This online course is an opportunity for individuals to build capacity and connect to a network of peers starting out in their leadership journey.
Professional coaching for middle managers	Individual consultation and resources give managers the tools they need to achieve their professional goals. Coaching plans are developed in partnership and customized for individual needs.
Free participation in Clinicians' Coffee House web events	Through NSPN's partnership with the National Board for Certified Counselors (NBCC) clinical staff of member agencies have access to monthly live online sessions and a full catalog of recorded webinars.
Free participation in training of trainer sessions	Annual training of trainers for organization personnel responsible for providing / managing training activities keeps your trainers up-to-date on best practices and improves organization capacity to train other staff using internal resources.
Discounted participation in certification opportunities such as Child and Youth Care (CYC): Foundations, Families Thrive™, and Youth Mental Health First Aid	Participants will strengthen their knowledge and skills in the Child and Youth Care field with high-quality, cost-effective training. Identified certifications build on individual experiences of those who work with children and youth.
Free CEUs for staff training completed through NSPN	Cost for CEUs for assigned staff is automatically waived, allowing staff to maintain accreditations while saving money.
Professional development tips and resources	These resources will help your staff stay-up-to-date on current and best practices on a variety of issues.
Personalized development plans, resume reviews and self-care plans	General support and coaching for staff in areas to foster professional growth.
Consultation on enhancing presentation abilities	Tailored support and tips provided based on venue, skills and audience.

**Annual membership investment:**

*Organization budget under \$500,000:*  
\$150

*Organization budget \$500,000 - \$2 million:*  
\$200

*Organization budget over \$2 million:*  
\$500